

INTEGRATED QMS, OHS AND EMS POLICY

The management of APT, spol. s r.o. established, and the General Meeting adopted in 2022, an updated policy of the integrated QMS, OHS and EMS system for the following period in the following areas:

1. In relation to customers, the integrated QMS, OHS and EMS policy serves to further strengthen the company's good reputation and competitiveness and defines the conditions for achieving sustained customer satisfaction. Its main priorities include:

- continuously maintaining the quality, safety and environmental friendliness of all products and services in accordance with customers' interests,
- requiring the above requirements also from its suppliers,
- providing customers with assurance of a high technical standard by incorporating new scientific and technical knowledge into the development and production of products and services,
- providing customers with assurance of a high level of safety by applying risk management in the development and production of products and services,
- continuously maintaining compliance with international harmonised regulations and technical standards,
- providing customers with clearly and comprehensibly formulated, complete accompanying technical documentation to ensure quality and reduce potential operational risks,
- guaranteeing the protection of personal data when such data are shared, in accordance with the GDPR,
- demonstrating fulfilment of QMS, OHS and EMS management requirements through independent certification and customer audits.

2. In relation to state and certification authorities, the integrated QMS, OHS and EMS policy consists of:

- compliance with applicable legislation, standards and all rules related to the company's activities,
- compliance with all obligations arising from the application of the certified QMS, OHS and EMS management system,
- supporting measures related to climate change.

3. In relation to the company itself, the integrated QMS, OHS and EMS policy consists of:

- creating, through internal tools, the conditions for fulfilling the commitment to continual improvement,
- ensuring the continuous development of the qualifications, professional training and motivation of all employees,
- supporting personal initiative and responsibility through a system of transparent bonuses, open communication and the creation of a motivating environment,
- providing resources for the use of modern technologies and equipment and for infrastructure improvements in order to raise QMS, OHS and EMS standards,
- involving as many employees as possible in research, development and innovation projects and motivating them to apply new approaches and expand knowledge resources,
- ensuring maximum safety and the elimination of accidents through proper communication and the example set by managers, active risk management and the use of all OHS tools,
- using environmentally friendly processes and materials in the implementation of products.

The company's management identifies with this integrated QMS, OHS and EMS policy and will annually develop it into successive measurable QMS, OHS and EMS objectives, which it will regularly evaluate.

Issued on 14 October 2025

On behalf of the company management:

Ing. Jakub Křemen